



Dear Readers,
dear Business Associates,
For decades, Harro Höfliger has been synonymous with innovative customer-specific production solutions. In the implementation of these solutions we often make the impossible possible. For this purpose, it has always been necessary to acquire highly qualified employees for our company. In today's high tech environment, our employees have to be able to face the added challenges of digitization and Industry 4.0. Consequently, we have begun to integrate occupational profiles into the company that have not been particularly relevant to us as a machine manufacturer in the past. But going forward, visionary software and electronics specialists as well as business analysts will work hand in hand with our engineering experts.

We will face the shortage of skilled workers and meet it head on. We cooperate with schools, select dual education cooperative universities and advanced technical universities with the purpose of generating interest in Harro Höfliger among ambitious young people early on, and retaining them in the long term. Traditionally, our apprenticeship ratio is at ten percent. And we work hard to ensure that new and long-standing employees can develop and flourish with us. Freedom and space, responsibility, fostering individual talent, and an authentic corporate culture based on trust and appreciation make us an attractive employer and reliable partner.

Motivated employees ensure our success – and that of our customers. With innovative ideas and accumulated know-how, our teams develop highly complex software, new services, tools and interfaces that make your work easier and safer in a networked digitized industry. Impossible, you think? This is our incentive!

Your

Uwe Amann
Managing Director Human Resources at Harro Höfliger
